

Position Description

All candidates for this position must be Australian citizens or able to meet eligibility criteria. DoD security requirements apply. General conditions of employment are documented in the People Management Manual (000AAL011)

Position Title (in full)	Lead Combat System Operator Trainer		
Division (Corporate, Air/Land or Naval)	Defence Operations		
Line report	Hardware/ILS	Direct report	DXSA
Location	Adelaide or Perth	Supervises	NA
Budget	NA	Tenure	Permanent
Delegations /Authorities	Authority limits and descriptions available in Delegation of Authority (000AAT206)		

Purpose

The position is responsible for developing and delivering user operator training for the Saab 9LV Combat Management System (CMS)

Key Responsibilities/Duties

- Training needs analysis for combat system operator training.
- Development of training materials in accordance with the Defence Training Model.
- Deliver combat system operator training to Defence personnel.
- Work closely with members of the system design and software development teams and various companies within Australia and overseas in both civilian and defence areas.
- Provide support to system design staff in relation to HMI design
- Support operations specialists to analyse and extol operational concepts
- Provide support to company business development activities, as required
- Collect and make assessments on business intelligence
- Comply with legislation and Company policies, processes and instructions, including those relating to non-discrimination, safety and duty of care and the quality management system
- Perform other duties as required.

Qualifications/experience

Essential
<ul style="list-style-type: none"> • Experience in training needs analysis and training development. • Experience in training course delivery/presentation. • Proven information collecting and communication skills appropriate for a training development environment. • Proven report writing skills. • Experience as a Principal Warfare Officer or combat system operator/supervisor/manager in RAN • Australian citizen or able to meet citizen eligibility requirements to comply with Defence Industry security requirements.

Desirable

- Current Certificate IV in Workplace Training and Assessment or higher.
- Experience as ANZAC 9LV CMS operator.
- Experience in anti-submarine warfare, air control and/or joint operations
- Experience with Defence Material Organisation
- Experience with developing training to the Defence Training Module standard.

Skills

- Understanding of contemporary tactical and operational processes
- Understanding of naval and joint operational trends
- Demonstrated familiarity with contemporary defence technologies
- Excellent interpersonal and communication skills.
- Good organizational skills, ability to prioritise tasks and meet deadlines.
- Demonstrated experience with Microsoft Office applications especially PowerPoint and Word.

Competencies

- Ability to perform training needs analysis.
- Ability to design and develop training materials for operator training.
- Ability to write in plain English.
- Ability to present/deliver training to large groups.

Personal attributes

- Ability to work under pressure in a dynamic environment
- Self-motivated
- Confident and assertive manner
- Ability to work without direct supervision
- Ability to work with others in a team environment and prepared to share knowledge and experiences
- Ability to plan, schedule, prioritise tasks and to meet deadlines
- Ability to adapt to new tasks, technologies, and procedures
- Display behaviors that reflect company values